

MPM NEWSLETTER

Workforce Planning Consultation



A comprehensive consultation was conducted by the Public Service Commission on WORKFORCE PLANNING with the Ministry of the Prime Minister and the Ministry of Foreign Affairs.

Workforce planning is basically a systematic process to ensure the Vanuatu Public Service has the RIGHT PEOPLE with the RIGHT SKILLS, in the RIGHT ROLES, at the RIGHT TIME to deliver services now and in the future.



A vital consultation on how activities are planned based on or according to the ministry's objectives.



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NPP and Budget Meeting



Departments within the Ministry of the Prime Minister convened for a budget meeting to review priorities, align departmental work plans, and prepare key budget submissions ahead of a briefing with the Hon. Prime Minister.



The meeting provided an opportunity for department heads and senior officials to discuss strategic priorities, funding requirements, and development initiatives that support the Ministry's mandate and the government's national objectives.

The session forms an important part of the Ministry's budget planning process, ensuring that all departmental priorities are well coordinated before they are presented to the Hon. Prime Minister for consideration and guidance.

DSPPAC Farewells Senior Staffs



The Department of Strategic Planning, Policy and Aid Coordination (DSPPAC) has farewelled six senior staff members in recognition of their dedicated service, valuable contributions and commitment to the Government and people of Vanuatu.



The farewell gathering brought together management, colleagues and staff to acknowledge the departing senior officers and reflect on the important roles they have played within DSPPAC and the wider public service.

Over the years, the six staff members have contributed

significantly to the work of DSPPAC, supporting strategic planning, policy development, development coordination, aid coordination and other key areas that contribute to the effective implementation of Government priorities.

In acknowledging their service, DSPPAC management expressed appreciation for the professionalism, knowledge and commitment demonstrated by the departing staff members throughout their respective periods of service.

MPM NEWSLETTER

DSPPAC Farewells Senior Staffs

Their contributions have helped strengthen the work of the Department and support effective coordination between Government agencies and development partners.

The farewell also provided an opportunity for colleagues to share messages of appreciation, memories and best wishes as the senior staff members move on to their next chapters.

DSPPAC wishes all six departing staff members every success in their future endeavours and extends its sincere gratitude for their service to the Department and to the Government of Vanuatu.

M-Files Training



The Department of Communications and Digital Transformation (DCDT), in collaboration with the Ministry of Lands & Natural Resources and DocSmart Solutions, invited representatives from all government ministries and departments to attend an M-Files Government Showcase and Demonstration in Port Vila. Corporate Services Unit, DSPPAC and Language department of MPM was priviledge to be part of this productive training.

As the government continues its digital transformation journey, effective information management is becoming increasingly important. This event provided an opportunity to explore how M-Files, a leading intelligent information management platform, can help agencies:

1. Improve access to information and records.
2. Reduce paper-based and manual processes.
3. Strengthen information security and governance.
4. Enhance compliance and accountability
5. Establish a foundation for automation and AI-enabled services.



We also heard from the Ministry of Lands & Natural Resources, which is leading the way in modernizing information management practices and building a robust digital information foundation to support future innovation.

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Overseas Training Course on Operation and Maintenance of China-Invested and Constructed Projects for Vanuatu.



A team from the Ministry of the Prime Minister was fortunate to be part of this training course sponsored by the Ministry of Commerce of the People's Republic of China, organized by Henan University of Technology, and co-organized by VIPAM and DSPPAC. This training aims to share China-invested and constructed projects in Vanuatu.

The 14-day course was delivered by expert professors from Henan University of Technology, covering topics such as project operation and maintenance, facility management, and technical applications.



RTI Unit Participation – Session 20 Youth Parliament

The Right to Information (RTI) Unit participated in Session 20 of the youth parliament: Responsible Social Media Use, Tackling Misinformation and Disinformation.

The session highlighted the importance of using social media responsibly, verifying information before sharing, and understanding the difference between misinformation and disinformation.

The RTI unit recognises that access to reliable and accurate information is essential for an informed and responsible society. Promoting media and information literacy also supports transparency, accountability and the public's right to know. Empowering young people with the knowledge to identify credible information is an important step towards building a more informed and responsible generation.

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MBC (Ministerial Budget Committee) WRAP-UP



Photo: MFEM

The Ministerial Budget Committee (MBC) has successfully wrapped up its budget deliberations in Luganville, Santo, bringing together Ministers, senior government officials and technical teams to review and discuss key budget priorities and proposed programmes. The Department of Strategic Policy, Planning & Aid Coordination (DSPPAC) was represented throughout the deliberations by its senior leadership team, including the Director, Head of Aid Coordination, and Head of Monitoring & Evaluation (M&E).

DSPPAC plays an important technical role in supporting the Government's policy, planning, budgeting and development priorities. Its engagement in the MBC process helps ensure that proposed programmes and initiatives are aligned with national policy priorities and the Vanuatu 2030 National Sustainable Development Plan (NSDP).

The participation of the DSPPAC team also strengthened discussions around development partner support, monitoring of government programmes, policy alignment, results and accountability, contributing to informed decision-making during the budget process.

As the MBC concludes its deliberations in Santo, the focus now turns to consolidating the outcomes and ensuring that the agreed priorities contribute to effective service delivery and sustainable development across Vanuatu.