

# MPM NEWSLETTER



## Professional Training on Translation & Interpretation: Partnership with Language Services Department and Université Nationale de Vanuatu – AUF

The professional training program on translation and interpretation, developed in partnership with the University of Vanuatu and the Language Services Department, aims to enhance technical translation and interpretation skills among participants.

This was a two-week training that brought together different agencies, such as VBTC, the Parliament of Vanuatu, and the Vanuatu Office of the Public Service Commission, to assist professional individuals when translating news broadcasts, high-level meeting minutes, press releases, bills, etc. This initiative provides comprehensive training and hands-on experience to equip learners with the necessary expertise to excel in multilingual communication environments.

Trainers involved are from France and Vietnam. They collaborate with academic and government institutions to ensure the training remains relevant, culturally sensitive, and aligned with national standards, fostering a skilled workforce capable of supporting Vanuatu's diverse linguistic landscape and promoting effective reporting in our three official languages: English, Bislama, and French, as stated in the constitution.

## MPM Directors signed performance agreement contract



Departmental Directors within the Ministry of the Prime Minister have officially signed their respective performance agreement contracts with the Public Service Commission, which marks an important move towards enhancing accountability and performance standards within each department.

This initiative aims to align the directors' objectives with national development goals, ensuring transparency and efficiency in service delivery. Directors include the Director of Language Services Department, SG of the Citizenship Commission, Director DSPPAC & A/Director GRT.

The signing ceremony underscores the government's commitment to good governance and performance-based management in public service.

## PDNA Refresher Training



Participants of the PDNA training with the Director General of the Prime Minister's Office – Georges Maniuri, Director of DSPPAC – John Ezra and SPC facilitators.

Government officials and partners gathered on March 9–13 at the Holiday Inn Resort – Erakor Ballroom for the Post Disaster Needs Assessment (PDNA) Refresher Training, delivered by Government of Vanuatu and Pacific-Community-SPC.

# MPM NEWSLETTER

## PDNA Refresher Training

“The PDNA is an important tool to help government assess disaster impacts and identify recovery needs,” said DSPPAC Director John Ezra.

Government ministries and sector representatives that were invited to attend were encouraged to participate throughout the week, as strong sector engagement is key to effective recovery planning.

## PSC Meeting on New Competency Job Description format



## 2026 Commonwealth Digital Roadshow



The recent MPM staff meeting with the Public Service Commission focused on the implementation of the new format for competency-based job descriptions. The discussion highlighted the importance of aligning job roles with specific competencies that enhance performance and accountability.

Staff reviewed the revised templates, emphasizing clarity in defining key competencies, expected behaviors, and performance indicators.

The meeting also addressed training needs for staff to effectively adopt the new format and ensure consistency across departments. Overall, the session aimed to streamline HR processes, improve talent management, and support the MPM’s strategic goals through standardized and competency-focused job descriptions.

The ceremony featured a cultural performance and keynote speeches that discussed the importance of digital transformation. This initiative aims to showcase cutting-edge digital solutions, encourage regional collaboration, and empower communities through access to digital resources, setting a promising tone for the upcoming activities and engagements across participating countries.